



IOM International Organization for Migration

SHORT VACANCY NOTICE

Open to Internal & External Candidates

Position	: National Migration Health Physician (6 positions)
Organizational Unit	: Migration Health Assessment Center
Duty Station	: Lagos
IOM Classification	: NOA
Type of Appointment	: Special Short-Term (SST) 6 months with possibility of extension
SVN No.	: SVN2022.112
Estimated Start Date	: As soon as possible
Closing Date	: 12 September 2022

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity. Applications are welcome from first- and second-tier candidates, particularly qualified female candidates. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

Context:

Under the overall supervision of the Chief of Mission (CoM) and the direct supervision of the Chief Migration Health Officer (Abuja)/ Migration Health Officer (Lagos), the successful candidate will be responsible for carrying out the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Abuja /Lagos, Nigeria. In particular, he/she will:

Core Functions / Responsibilities:

1. Performing migration health assessment and completing related medical documentation of migrants selected for migration in accordance with the resettlement country's Medical Examination Guidelines/Protocols for Immigrants and the IOM Migration Health Assessment Guidelines.
2. Coordinate and ensure appropriate documentation of Biodata and Registration of all Migrants presenting or presented for Migration health assessment including appropriate monitoring and storage of all biodata under strict confidentiality code of conduct.
3. Providing technical guidance to IOM medical staff in IOM Abuja/Lagos to ensure that the following activities are performed in accordance with the technical requirements of the resettlement countries:
 - Medical treatment and follow up programs
 - Data Processing and management

- Pre-embarkation medical examination of departing refugees
4. Contributing to the analysis and technical elaboration of data gathered from the migration health assessment.
 5. Conduct the MHAC's migration health assessment process to fulfil the technical requirements of the resettlement countries in the areas of:
 - a. Medical examinations;
 - b. Imaging;
 - c. Laboratory testing;
 - d. Vaccinations;
 - e. TB management;
 - f. Treatment and referrals;
 - g. Pre-departure procedures and medical movements;
 - h. Documentation, certification, and information transmission; and,
 - i. Other technical areas as may be required
 6. Perform treatment for TB and sexually transmitted infections and provide support to the HIV and counselling activities. Oversee and coordinate the management of TB cases to ensure effective TB treatment.
 7. Coordinating with the local/national health authorities, physicians, hospitals and laboratories, as needed.
 8. Assisting in the preparation, design, analysis and implementation of research activities related to migration health, tuberculosis and sexually transmitted diseases.
 9. Assisting in developing potential health and migration projects/programmes for the mission.
 10. Performing any other related duties that the direct supervisor may assign

Education:

- University degree in Medicine and Surgery from an accredited academic institution with at least two years of professional work experience.

Experience:

- Minimum of two (2) years, post-internship, continuous clinical experience, preferably in a multidisciplinary hospital setting.
- Valid license to practice in Nigeria is mandatory.
- Continuous clinical experience in busy public or private hospitals
- Experience or demonstrated knowledge in migration health/travel medicine, migration medical assessments, epidemiology and/or international public health.
- Experience of working with international humanitarian organizations, in a multi-cultural setting is an advantage
- Nationals with a good knowledge of, and experience in, the culture and traditions of their country.
- Ability and willingness to work in difficult areas/situations.
- Training/experience in Paediatrics, Internal Medicine or Infectious Diseases is an advantage.

Skills:

- Demonstrated proficiency with Microsoft Office applications, including Excel, PowerPoint, Word and SharePoint.
- Attention to detail and accuracy in handling and reporting data
- Willing to accept flexible work schedule to accept flexible work schedule.

Languages:

Fluency in English (oral and written) required, working knowledge of the local language.

Required Competencies:**Behavioural**

The incumbent is expected to demonstrate the following competencies:

Values

- Inclusion and respect for diversity respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators *level 2*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge continuously seeks to learn, share knowledge, and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring, and motivational way.

Managerial Competencies – behavioural indicators *level 2*

- Leadership: provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- Empowering others & building trust creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- Strategic thinking and vision: work strategically to realize the Organization's goals and communicates a clear strategic direction.

Other

Only candidates residing in the country of the duty station and within commuting distance of the duty station will be considered.

The appointment will be subject to certification that the candidate is medically fit for appointment, confirmation of all documents, and security clearances.

Women with the above qualifications are encouraged to apply.

How to apply:

Interested candidates are invited to submit their applications via email to **HRNIGERIA@iom.int** indicating the position applied on the subject line by **Monday, 12 September 2022** Follow this link: <https://forms.office.com/r/W9dbQU9HX9>

In order for the applications to be considered valid, IOM only accepts applications with a cover letter not more than one page specifying the motivation for application, addressed to **Human Resources, International Organization for Migration (IOM)** and with a subject line **SVN2022.112. Lagos. National Migration Health Physician, NOA.**

All applications should include a functional email address, mobile numbers, and detailed curriculum vitae (CV).

Please note that this position is open only to Nigerian National applicants and only shortlisted candidates will be contacted.

Posting period:

From 30.08.2022 – 12.09.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training, or other fee). IOM does not request any information related to bank accounts.